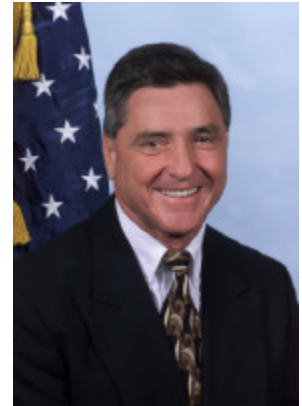


Alan G. Harper
Chief Executive Officer
Department of Veterans Affairs
North Texas Health Care System
Dallas, Texas



Alan G. Harper has served as Chief Executive Officer of the Veterans Affairs North Texas Health Care System (VANTHCS) since December of 1996. In this role, he is responsible for the VA medical facilities located in Dallas and Bonham and the Fort Worth Outpatient Clinic. These facilities comprise over 400 hospital beds, 240 nursing home care beds and 266 domiciliary beds with an outpatient program totaling approximately 400,000 visits annually. The system has an operating budget of \$250 million, a staff of 3,000 employees and serves 38 counties in north Texas and two counties in southern Oklahoma, with a veteran population of approximately 500,000.

Mr. Harper, age 55, was born in Claremore, Oklahoma. He served as Director of the VA Medical Center in Dallas from January of 1991 to December of 1996. Before coming to Dallas, he served as Director of the VA Medical Center, Dayton, Ohio; Associate Director of the VA Medical Center, Gainesville, Florida; and Assistant Director at the VA Medical Centers in Bath, New York, and Montrose, New York. He began his career with the Department of Veterans Affairs in 1969 as a Pharmacy Resident at the VA Medical Center, Memphis, Tennessee.

Mr. Harper holds a B.S. degree in Pharmacy from the University of Oklahoma, an M.S. in Pharmacy from the University of Tennessee and an M.S. in Health Care Administration from Trinity University, San Antonio, Texas. He is a Fellow in the American College of Health Care Executives, and a member of the Association of Military Surgeons of the United States. As a result of his leadership, Mr. Harper has received numerous awards including the Presidential Meritorious Rank Award (1999), the Presidential Meritorious Executive Award (1989), the Presidential Distinguished Executive Award (1992), the Association of Military Surgeons of the United States Ray E. Brown Award (1993), the Under Secretary for Health's EEO Official of the Year Award (1993), the Dallas/Fort Worth Federal Executive Board Outstanding Top Executive Award (1994) and the Greater Dallas Veterans Council's "Honoree of the Year Award" (1995). Through his leadership, the Dallas VA Medical Center secured \$154 million in funding for an Energy Center, Spinal Cord Injury Center and Clinical Addition. It is also through his leadership that the VANTHCS has become nationally recognized for its strides in the areas of revenue generation, improvement of access to health care for veterans and customer service.

Mr. Harper is the father of three children and is an avid sports enthusiast.